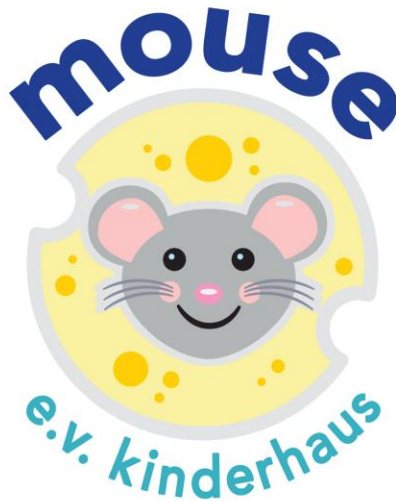




Qualified early-childhood educator wanted for our Mice!

Our parent initiative “*Mouse – Montessori Children House Schwabing e.V.*” is a small, bilingual (German-English) kindergarten located in the heart of Schwabing West. With a lot of love and care, we look after 19 children aged 2.5 to 6 years in one mixed-age group. We follow the principles of Montessori education, but also integrate other materials and activities. We offer a personal, caring environment for learning and fun - and we’re looking for a qualified early-childhood educator to join our teaching family.

We are looking for a new team member for our kindergarten starting in September 2025!

Hours: Full-time, 39 hours per week

Start date: September 1, 2025 (by arrangement)

What Mouse offers you

- **Excellent staff-to-child ratio:** Our small group is cared for by a five-person team, allowing us to provide personalized, joyful care for each child.
- **Attractive working conditions:** You’ll receive compensation in line with the public service pay scale (TVöD), including annual and special bonuses. Enjoy 30 vacation days, two additional recovery days, and a subsidized MVV/Germany ticket. Our kindergarten is centrally located in Schwabing with excellent public transport links.
- **Close-knit team and stability:** Our team of educators has worked together for many years. We value the stability and continuity that a happy team and positive work environment brings. We support professional development through regular supervision, training and team-building days.

- **Outdoor focus:** Fresh air is part of our daily routine, with plenty of time spent outside each day—including our cherished "Day in the Park" from May through September.

Your role at Mouse

- **Shaping life at the kindergarten:** You'll play an active role in bringing our educational concept to life and developing it further —helping to shape everyday activities as well as special events and celebrations.
- **Supporting each child's journey:** You'll accompany the children in their individual development and provide support with care and attentiveness.
- **Daily guidance:** You'll assist children with meals, hygiene, and dressing—encouraging their independence.
- **Collaborative teamwork:** You'll contribute to a positive, supportive atmosphere among colleagues and families and actively participate in team meetings and parent evenings.
- **Creating a respectful group environment:** You'll help foster a positive, respectful atmosphere within the group.
- **Open communication with families:** You'll engage in open, regular dialogue with parents to ensure partnership in each child's development.

What you bring

- **Recognized qualification:** You have a recognized qualification in early childhood education (e.g. as an Erzieher*in or Kinderpfleger*in or an equivalent certificate as an early-childhood educator), or a relevant university degree with practical experience.
- **Language skills:** For our bilingual team, we're looking for someone who speaks either German or English fluently and understands the other language. Applicants should have at least B2-level German (at least A2 for English speakers).
- **Openness to diversity:** Our Mouse families come from around the world. We value curiosity, respect, and openness to different cultures as part of everyday life.
- **Dedication and empathy:** You care deeply about your work and bring warmth and understanding to your role in each child's development.
- **Creativity and team spirit:** You're imaginative, a strong communicator, and thrive in a collaborative team environment.
- **Montessori experience:** Familiarity with Montessori education is a bonus—but not a must.

We look forward to your application!

If you'd like to become part of our committed and warm-hearted team, we'd love to hear from you! Please send your application to Sabine at personal@mouse-ev.de.